Student Success & Support Program (SSSP), Student Equity and DSPS: 2014-15

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State Budget Workshops
July 28th and 30th, 2014
SSSP, Student Equity & DSPS: 2014-15

SSSP
- SSSP Overview
- SSSP 2014-15 Funding
- SSSP Budget Plan
- SSSP Match

Equity
- Student Equity Overview
- Draft Funding Formula & Guidelines

DSPS
- Funding Update
SSSP Planning & Implementation Timeline

**System-level Planning Year:**
- Implementation workgroups convened October 2012 to develop proposals for title 5 Matriculation revisions, new allocation formula, & revised MIS data elements & definitions
- New program planning & budget process developed
- SB 1456 effective January 1, 2013

**District/College-level Planning Year:**
- Allocations based on enrollment only, new formula not applied
- Funding targeted to core services (1-year exemption permitted by request)
- Regulations effective October 19, 2013
- Develop program plans
- Implement MIS changes for accurate & complete data reporting
- Convene noncredit work group

**District/College-level Implementation Year 1:**
- Program plans and budgets submitted
- Continue to ensure accurate and complete data reporting
- Allocations based on enrollment only, new formula not applied
- First legislative implementation report due July 1, 2014 (biannually thereafter)

**Implementation Year 2:**
- FY 15-16 allocations based on 14-15 year-end data reported
- Application of funding formula begins this year
- 80% of prior year funding guaranteed

**Implementation Year 3:**
- FY 16-17 allocations based on 15-16 year-end data reported
- 50% of prior year funding guaranteed (returns to 95% thereafter)
- Legislative report due July 1, 2016
Student Success & Support Program

• Funding Issues
  – Carryover of 13-14 funds – 6 months
  – Credit SSSP can be used for Non-Credit SSSP in 2013-14
  – Proposal to revise 3:1 Match requirement
SSSP Reporting Requirements

- Student Success and Support Program Plan, including SSSP Budget Plan
- Mid-Year Report (Declaration of Unused Funds)
- Year-End Expenditure Report
SSSP Funding Guidelines

STUDENT SUCCESS AND SUPPORT PROGRAM FUNDING GUIDELINES

History of Matriculation and Student Success and Support Program Funding

Since the inception of the Seymour-Campbell Act of 1986, Matriculation funding has been at the discretion of the state legislature. Though the premise of matriculation was well received, it was only partially funded from the beginning and was significantly cut twice in 2002-03 and 2009-10. For credit matriculation, funding increased gradually, peaking in 2008-09 ($102.2 million), but in 2009-10 the funding was which $9.38 million was dedicated to serving no appropriation remained stagnant from 2009-10 program also suffered a 29 percent cut in 2002.

With the advent of the updated Seymour-Campbell $50 million became available in the 2013-14 billion for the statewide common assessment at the total funding level to $99,183,000 million, services and $9,381,000 for noncredit services, again for 2014-15.

http://extranet.cccco.edu/Portals/1/SSSP/Matriculation/SSSP_Funding_Guidelines_Final_3-12-14.pdf
SSSP 2014-15 State Budget

• Additional $100 M to SSSP in 2014-15
  ➢ $196.6 M Total
    • (Excludes Student Equity and $2.5 M for Tech Asst.)
  ➢ $181.7 M to be allocated to districts
    • Excludes State Set Aside and $14.3M for Statewide Technology Projects
    • Split between Credit and Noncredit
SSSP 2014-15 State Budget: Noncredit

• Noncredit SSSP Funding
  ➢ Enacted Budget incorrectly maintained funding at previous $9.4 M Total
  ➢ Technical corrections to this item are possible
  ➢ % of total Matric/SSSP funding in prior years varied from 15.64% in 00-01 to 23.71% in 04-05 to a low of 9.46% in 13-14
  ➢ 2014-15 funding level TBD
SSSP 2014-15 State Budget: Advance Allocations

• Advance allocations are generally calculated at 95% of the prior year’s allocation.

• Due to the size of the budget increase, for 2014-15 the advance allocation will be 125% of 2013-14

➢ For both credit and noncredit.
SSSP Plan

4 Sections:
• Signature Page
• SSSP Services
• Policies & Professional Development
• SSSP Budget Plan
• Attachments
Student Success and Support Program
Core Services

In general, SSSP funding must be expended on Core Services:

• Orientation
• Assessment
• Counseling, Advising & Other Education Planning Services
• Follow-up for at-risk students
Student Success and Support Program
Budget Plan

Budget Plan
• Planned SSSP Fund Expenses by each core service for:
  – Salaries and benefits
  – Supplies & Materials
  – Other operating expenses
• Planned District Match Expenses by each core service
• Separate Budget Signature page
SSSP Match Background

• Extraordinary increases following drastic cuts
• Many colleges unable to meet credit 3:1 match requirement
  ➢ The noncredit match of 1:1 will remain the same.
• Title 5 revised to allow Chancellor to lower rate
• Previous Match Proposal: 3:2:1
• Match Survey
## SSSP Match Survey

### 2014-15

**Part III: Planned District Match**

District Match - Report planned expenditures of district funds by object code as defined by the California Community Colleges Budget and Accounting Manual.

<table>
<thead>
<tr>
<th>Classification</th>
<th># of FTE Positions</th>
<th>Orientation</th>
<th>Assessment</th>
<th>Counseling/Advising/Other Ed Planning</th>
<th>Follow-up</th>
<th>Research</th>
<th>Technology</th>
<th>Transitional Services (A&amp;R, Transfer, Career, Research)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Academic Salaries: Position Title(s)</td>
<td>$0.00</td>
<td>$</td>
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<tr>
<td>2000 Classified and Other Nonacademic Salaries: Position Title(s)</td>
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<tr>
<td>3000 Employee Benefits</td>
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</tr>
</tbody>
</table>

Subtotal: $0.00

Subtotal: $0.00

Subtotal: $0.00
SSSP Match Survey Results

- 86 (76.1 %) colleges responded to the survey.
- Represented estimated allocations of $137,968,588 (79%) of total 2014-15 statewide allocations.
- A total of $293,640,649 in matching funds were reported or a 2:1.13 ratio.
- Colleges indicated conservative estimates.
- Colleges were concerned that “transitional services” as a source of allowable matching expenses would end.
- 19 of the 86 colleges (16.3 %) could meet the March proposal - 3:1 match for the 1st $100M and 2:1 for the 2nd $100M.
“Transitional” Match Expenditures

• Transfer and Articulation Services
• Career Services
• Admissions and Records not directly related to provision of core services
• Institutional Research not directly related to provision of core services

Please note, costs must be identified and reported as part of the program plan budget and ultimately reported as expenditures
Current Credit SSSP Match

• New Credit match of 2:1 on all Credit SSSP categorical funds, including the 1st $100M:
  ➢ 51 (59 %) of the 86 colleges reporting could meet this match without any adjustment to the definition of eligible match expenditures.

• Clarify and broaden the definition of what can be counted toward the match:
  ➢ Make the “transitional services” permanent
  ➢ Add institutionally-funded tutoring and supplemental instruction costs for at-risk students.
Student Success & Support Program

Questions?
CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR’S OFFICE
1102 Q STREET
SACRAMENTO, CA 95814-6511
(916) 445-8752
HTTP://WWW.CCCCO.EDU

DATE: March 11, 2014
To: Student Equity Coordinators
    Chief Student Services Officers
    Chief Instructional Officers
    Presidents/Superintendents and Chancellors
    Institutional Researchers
    Student Success and Support Program Coordinators
    Basic Skills Coordinators
    Academic Senate Presidents

From: Linda Michalowski, Vice Chancellor
      Student Services and Special Programs Division

Subject: Updated Student Equity Plan

Introduction
The intent of the student equity planning process is for colleges to conduct a self-evaluation on
their own improvement or lack thereof in improving successful outcomes for all students. This
memorandum provides background on student equity planning in the California Community
Student Equity Background

1992 — in response to legislation the BOG adopted a student equity policy to ensure that historically underrepresented groups have equal opportunity for access, success, and transfer; requiring districts to develop, implement, & evaluate a student equity plan.

1996 — the BOG amended its policy to establish the adoption of a student equity plan as a minimum standard for receipt of state funding.
Student Equity Background

2002 — BOG adopted recommendations of Task Force on Equity and Diversity for title 5 regulations requiring colleges to develop Student Equity Plan

2003 — Chancellor's Office provided guidelines to colleges for development of the plan

2005 — Chancellor's Office asked colleges to update/complete Student Equity plan
Student Equity Background

2008-09 to 2012-13 — Plans suspended due to:
  • 40% to 52% budget cuts to programs
  • Categorical program flexibility

2011 — Student Success Task Force established

2012 — Student Success Act of 2012 (SB1456) and reaffirmation of student equity goals

2013 — Student Equity Workgroup convened
Student Equity Background: Funding!

2014, Jan—Governor proposes to include an additional $100 million of SSSP funding to:

- “...close achievement gaps in access and success in underrepresented student groups, as identified in local student equity plans.”
- Be distributed “in a manner that ensures districts with a greater proportion or number of students who are high-need, as determined by the Chancellor’s Office, receive greater resources to provide services to these students.”
Equity Funding... with Strings

2014 June—Governor & Legislature appropriate $70 million of Student Equity funding under the SSSP umbrella to the CCC’s with specific conditions and requirements:

- Strengthens requirement for districts to maintain an equity plan: now in statute as opposed to regulation.
- Adds additional requirements to the planning process:
  - Specific goals and activities to address disparities.
  - Coordinated with other categorical programs.
  - Process must include faculty, student services and other constituencies.
- Adds Foster Youth, Veterans and Low-Income students as target populations.
Equity Funding... with Strings (cont.)

- Requires districts to maintain a student equity plan as condition for receiving all Student Success and Support Program funding
- **Pre-defines** criteria and methodology for determining high need students and allocating funds:
  - Number of high need students
  - EFC Eligible for Pell Grant
  - Educational Attainment by Zip Code
  - College/District Participation Rate
  - Socioeconomic Status of District
- Requires that districts with a greater proportion or number of high-need students receive greater resources.
Equity Funding: Draft Allocation Formula

Draft CCCCO criteria (based on available MIS data and ESRI data using Census estimates):

• Annual District FTES – 40%
• Pell Grant Awards – 20%
• Ed. Attainment by Zip Code – Lowest 40% – 10%
• College/District Participation Rate – 10%
• Socioeconomic Status of District
  ➢ Household Income – 10%
  ➢ Unemployment Rate – 10%
Equity Funding: Draft Guidelines

Basic Elements of Draft Student Equity Funding Guidelines:

All planned expenditures must:

• Meet the purpose, and address the target populations and success indicators of Student Equity as defined in title 5.
• Be based on the disproportionate impact study, goals and activities described in the college Student Equity Plan.

In addition:

• Year 1 expenditures could precede the adoption of the first approved plan but must be reflected in it.
• Districts or colleges would provide an annual report on expenditures and progress toward goals.
• No match would be required.
Equity Funding: Draft Guidelines

Examples of Eligible Expenditures and Activities

• Outreach to underrepresented student groups and communities.
• Student services and categorical programs that directly support improved outcomes on success indicators for populations prioritized in the Student Equity Plan.
• Student equity related research and evaluation.
• Hiring a student equity program coordinator and staff.
• Supporting student equity planning processes.
Equity Funding: Draft Guidelines

Examples of Eligible Expenditures and Activities (cont.)

• Professional development on the effects of inequities; methods for detecting and researching them; effective practices for improving outcomes.
• Adapting academic or career related programs and courses to improve student equity outcomes.
• Providing embedded tutoring, counseling support for learning communities, and other instructional support services.
• Targeted publications and outreach materials.
• In-State travel in support of student equity.
Equity Funding: When?? The $70M ??!

The Multimillion $$ question:

Q: When will the CCCCCO get the money out to districts??!!!

A: As soon as we possibly can!!!
Student Equity Plan Requirements

- Establish Committee
- Conduct Research on Disparities in Success
- Develop Goals and Outcomes
- Develop Actions to Address and Monitor Disparities
- Develop Budget that Supports Actions
- Implement Actions
- Coordinate with the SSSP Plan (SB 1456)
- Review progress and Make Needed Changes
Student Equity Plan: Indicators

Success Indicators

- Access
- Course Completion
- ESL and Basic Skills Completion
- Degree and Certificate Completion
- Transfer
Student Equity Plan: Populations

Required Populations to be addressed:

- American Indians or Alaskan natives
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- Whites
- Some other race
- More than one race
- Persons with disabilities
- Current or former foster youth
- Low income students
- Veterans
Student Equity Plan: Timelines

Student Equity Plan Timelines:

- Now required to be resubmitted every 3 years
- Annual Year-end Report
- Initial Plan Due November 21, 2014
Student Equity Planning Resources

Chancellor’s Office Student Equity web page:

http://extranet.cccco.edu/Divisions/StudentServices/StudentEquity.aspx

- Student Equity Plan Template
- Student Equity Fact Sheet
- Guide for Measuring Disproportionate Impact in Equity Plans
DSPS Funding Update

• $30M augmentation for 2014-15
• Due to the increase, for 2014-15 the advance allocation will be 105% of the $$ for 2013-14.
• The remaining DSPS funds will be distributed per the usual allocation formula during P1.
• Deaf/Hard-of-hearing and Access to Print funds are also apportioned in P1.
DSPS Funding Update: Supplanting

Can colleges change the funding source of positions that have been paid from general fund to now be paid from DSPS funds?

- Education Code section 67310 (e): *All public postsecondary education institutions shall continue to utilize other available resources to support programs and services for disabled students as well as maintain their current level of funding from other sources whenever possible.*

- Clear legislative intent that colleges will use the additional funds to restore services lost in 2009-10 budget cut, provide new and timely services, and support student success related initiatives.

- The Fiscal Accounting unit at the Chancellor’s Office is aware of this issue and will be addressing it with district auditors when they begin to prepare for audits after the 2014-15 year.
Questions?
For more information contact:

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