

The background of the slide features a collage of US dollar bills, including a blue \$5 bill on the left and several \$100 bills in shades of green and yellow on the right. The bills are slightly blurred and overlaid with a semi-transparent white banner.

Chancellor's Office Annual Statewide Budget Workshop 2016-17

Human Resource Hot Topics



An Employee-Owned Company

Presented by

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HR Hot Topics

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- Increase in the minimum wage and implications on the overtime exemption
- California State Teachers Retirement System (CalSTRS) and California Public Employees Retirement System (CalPERS)
- Legislative Issues
 - Assembly Bill (AB) 2393 – Classified Parental Leave
 - AB 2197 – Classified Unemployment Insurance
 - AB 2835 – Public Employee Orientation
 - AB 1690 – Part-time, Temporary Faculty Representation
- Current Expense of Education Actuals (CEA)

Why Do We Have to Do a Form CEA?

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- The calculation of the CEA is a legal requirement and used to determine the percentage of expenditures for the direct classroom cost of teaching students
- Included in the calculation are the salaries and benefits of teachers and paraprofessionals measured against the total expenditures of the district
- Certain categorical programs and types of costs are excluded from the calculation
- Salaries and benefits within the General Fund and Charter School Fund (09) are used
- Required percentages have not been amended per the LCFF and are:

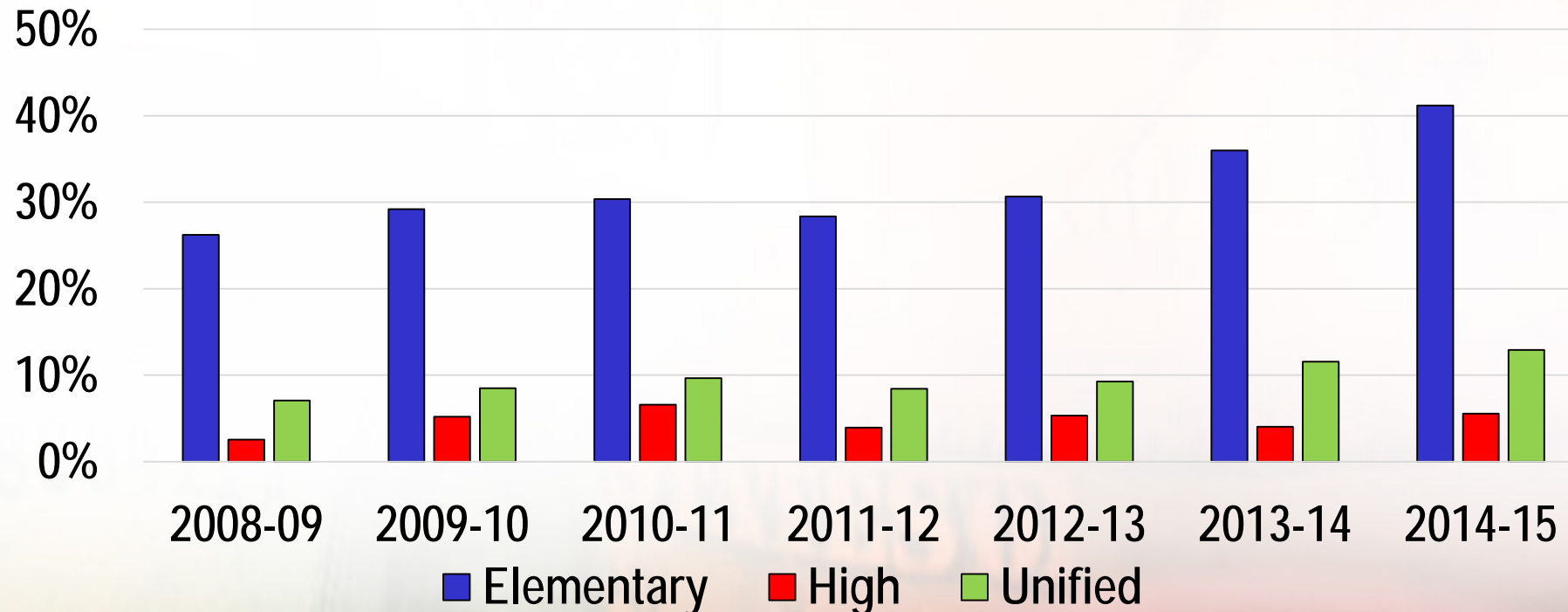
Elementary	High School	Unified	Community Colleges
60%	50%	55%	50%

K-12 Districts Not Meeting the Requirements

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- Elementary districts are those with the highest threshold and are also the largest percentage of districts who failed to meet the requirement

Did Not Meet CEA % by Type of District



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Thank You

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