



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

**July 12, 2010**

**Call to Order**

*Board of Governors President Deborah Malumed called the meeting to order at 9:00 a.m.*

**Board of Governors Members Attendance**

X	Manuel Baca	X	Peter MacDougall
X	Geoffrey Baum	X	Robert McDonald
X	Nadia Davis-Lockyer	X	Alice Perez
X	Barbara Davis-Lyman	X	Michelle Price
	Benita Haley	X	Henry A.J. Ramos
X	Scott Himelstein	X	Gary Reed
X	Lance Izumi	X	Tanna Thomas
X	Deborah Malumed		

**Item 1 Special Presentations**

**Item 1.1 2010 Dr. John W. Rice Diversity and Equity Award**

*Presented by: Deborah Malumed, Jack Scott, and Tosh Shikasho*

The recipients of the 2010 Dr. John W. Rice Diversity and Equity Award are:

- 1. Elaine Moore, A Founder of Project Success, El Camino College – Elaine Moore is a founder of Project Success located at El Camino College, a program dedicated to increasing the academic performance and graduation rates of inner city students transitioning to college.*
- 2. Transition to Independent Living Program, Taft College – Transition to Independent Living Program at Taft College is the only residential community college program in the state that serves students with autism and intellectual disabilities.*

Board President Deborah Malumed opened the Rice Awards that were held at the Citizen Hotel. Chancellor Jack Scott also spoke and presented a gift to Mrs. Clara Rice and the Honorable Condoleezza Rice commemorating the 10<sup>th</sup> year Anniversary of the *Dr. John W. Rice Awards*.

Mrs. Clara Rice thanked everyone for continuing to honor her husband’s memory and congratulated the *Dr. John W. Rice Diversity and Equity* award recipients.

The Honorable Condoleezza Rice shared stories about her family that expressed their belief in the value of education and congratulated the *Dr. John W. Rice Diversity and Equity* award recipients.



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

### **President's Report**

*President Deborah Malumed:*

1. Toured at Grossmont-Cuyamaca Community College District.

### **Chancellor's Report**

*Chancellor Jack Scott:*

1. Attended the Centennial Dinner hosted by the Community College League of California.
2. Continues to speak at and attend several events around the state.
3. Continues to advocate for the community college system.

### **Item 2 Consent Calendar**

*Consent Calendar items were presented to the Board of Governors by Board President Deborah Malumed. Board member Robert McDonald motioned for approval of the Consent Calendar. The motion was seconded by Board member Tanna Thomas. The votes were unanimous in favor of the motion.*

#### **Item 2.1 Approval of the Minutes**

This item requested Board approval of the May 3-4 2010, meeting minutes.

Board member Alice Perez requested that a list of follow-up requests from the Board be added to the *Agenda*.

#### **Board Comments**

Alice Perez

### **Item 3 Action**

#### **Item 3.1 Approval of Contracts and Grants**

*Presented by: Steve Bruckman*

Executive Vice Chancellor Steve Bruckman presented contracts and grants to the Board.

Board member Robert McDonald motioned for the Board to take the recommended action on this item. Board member Alice Perez seconded the motion. The votes were unanimous in favor of the motion.



July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes

**Board Comments**

Alice Perez

**Item 3.2 Changes to the Procedures and Standing Orders of the Board of Governors**

*Presented by: Steve Bruckman*

Executive Vice Chancellor Steve Bruckman presented this item to the Board.

This change proposed that the number of Board of Governors members appointed to the Board of Directors for the Foundation for California Community Colleges not exceed 25 percent of the total number of Directors on the Foundation Board.

*Board members had the following questions/comments and staff responded.*

1. If more than three members of the Board are appointed to the Foundation Board of Directors will the Bagley-Keene Act affect those meetings?  
*The Bagley-Keene Act would be in effect if that happened.*
2. Is there a specific reason that we are formalizing this number other than the Bagley-Keene Act?  
Are we doing this to retain the autonomy of the Foundation as well?  
*Yes, it is to retain the autonomy of the Foundation.*

Motion by Board member Geoffrey Baum to approve changing procedure 253 of the *Procedures and Standing Orders of the Board of Governors*. Seconded by Board member Gary Reed. The votes were unanimous in favor of the motion.

**Board Comments**

Robert McDonald, Geoffrey Baum

**Item 3.3 Appointments to Accounting Ethics Committee**

*Presented by: Steve Bruckman*

Senate Bill 819 establishes an Ethics Advisory Committee and states that two members of that committee shall be community college instructors appointed by the Board of Governors. Executive Vice Chancellor Steve Bruckman requested that the Board appoint Gary Pieroni from Diablo Valley College and Jon Mikkelsen from Monterey Peninsula College to the Ethics Advisory Committee.

*Board members had the following questions/comments and staff responded.*

1. Who does this committee report to and what are their duties?



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

*This committee reports to the Legislature and they will be providing recommendations on good practices in higher education accounting in terms of ethics.*

2. Does this committee have disciplinary or sanction authority?  
*No, this committee does not.*

Motion by Board member Barbara Davis-Lyman to approve appointing Gary Pieroni and Jon Mikkelsen to the Accounting Ethics Committee. Second by Board member Manuel Baca. The votes were unanimous in favor of the motion.

### **Board Comments**

Tanna Thomas, Geoffrey Baum

### **Item 3.4 Reappointment of George Caplan to the Board of Directors of the Foundation for California Community Colleges**

*Presented by: Paul Lanning*

Dr. Paul Lanning CEO/President of the Foundation for California Community Colleges requested the reappointment of George Caplan to the Foundation's Board of Directors. Board members spoke about Mr. Caplan's strong leadership while serving on the Board of Governors and expressed their appreciation for his desire to continue working on the Foundation's Board.

Motion by Board member Gary Reed to approve George Caplan as Director to the Board of Directors for the Foundation for California Community Colleges. Second by Board member Lance Izumi. The votes were unanimous in favor of the motion.

### **Item 3.5 2011-12 Capital Outlay Projects**

*Presented by: Frederick Harris*

Assistant Vice Chancellor Frederick Harris spoke to the Board about the number and type of projects included in this plan. The plan includes the first state funded design/build projects for community colleges.

*Board members had the following questions/comments and staff responded.*

1. Board members expressed concern about the reality of the current funding levels and the impact on the ability to have people staff and maintain the new and more modern facilities.
2. How will this information be disseminated among the districts? Some districts seem to understand the process and know how to get projects in the pipeline while others do not. What is the outreach process going to be?



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

*The Capital Outlay process and the decisions for which projects are considered and prioritized for state funding depends on projects provided by the districts to the Chancellor's Office. We had 52 of the 72 districts represented and we do our best to reach out to everyone. There is an annual requirement for the submittal of a Five-Year Capital Outlay Plan.*

3. How do you make sure that districts are aware of the process? Are there meetings on a regular basis?

*There is the annual Facilities Conference. There are also several email lists used to disseminate information.*

4. What kind of state or federal requirements are these facilities subjected to? How can the Board encourage not just meeting the minimum requirements but actually incentivizing the highest possible standards, the highest movements toward new technology and the creation of new jobs in those emerging industries?

*We believe that incentivizing is how our Capital Outlay program works best. Beginning in the 2010-11 year, the districts were provided with the opportunity to receive a 2 to 3 percent increase in their capital outlay appropriation if they exceeded title 24 by 10 percent for modernization and 15 percent for new construction. Of the 86 projects contained in the 2011-12 Plan before you to approve today, 69 of them will exceed title 24 by 10 to 15 percent.*

5. If there is not local funding will projects actually qualify if they do not have that 25 percent?

*The majority of districts are contributing to the projects and they see the win/win type of arrangement that can occur by leveraging local dollars with state dollars. But there are projects that get funded because they meet three-quarters of a score in a big way.*

6. Board members encouraged staff to work with local municipalities when it comes to savings by design.

7. About 30 percent of the budget is allocated toward retrofits and that should be more prominent. If we could highlight and encourage campuses to do a retrofit it would be a long term gain for them because even if new buildings are energy efficient there will still be a drain on the system from the old building that are not retrofitted.

*When a new system of funding and prioritizing capital outlay was developed, there was an emphasis on growth only and modernizing in our existing plan was underemphasized. More districts, based on our interaction with them, are choosing to do modernization.*

8. Do the six Capital Outlay areas have a priority order?

*Yes there is a priority order. The matrix on page 4, of appendix A has the categories listed by priority.*



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

9. Were the priorities set in that order by the Board of Governors?

*Yes.*

10. Is there any part of the proposal that addresses additional staffing needs?

*No, that is not a consideration.*

11. If we vote to approve this are we actually approving the granting of the bond dollars?

*You are approving the plan that is submitted to the Department of Finance and considered to be a part of the Governors' Budget on January 10<sup>th</sup> of next year. We are not necessarily appropriating the dollars yet, we are making a proposal to the Governor to have it included in the Governors' Budget.*

Motion by Board member Geoffrey Baum to approve the 2011-12 Community College Annual Capital Outlay Spending Plan as presented in Attachment C. Second by Board member Lance Izumi. The votes were unanimous in favor of the motion.

### **Board Comments**

Tanna Thomas, Geoffrey Baum, Henry Ramos, Peter MacDougall, Alice Perez, Nadia Davis-Lockyer, Barbara Davis-Lyman

### **Item 4 Information and Reports**

#### **Item 4.1 Accreditation Task Force Report**

*Presented by: Jack Scott and Barbara Davis-Lyman*

Chancellor Jack Scott updated the Board on the activities of the Accreditation Task Force. Recently the task force wrote a letter to the Department of Education expressing concern about the process used to select commissioners for the commission. The Department of Education sent a letter to the Accrediting Commission requesting documentation on the process they have used over the last several years to select members. At the time of the Board meeting no information was available about the outcome of that request.

Chancellor Scott reported that Peralta Community College District has been placed on probation and that the Chancellor's Office is working with the district to improve the situation. Tom Henry has been sent to Peralta to do a study of the situation.

*Board members had the following questions/comments and staff responded.*

1. Isn't the Accreditation Commission only able to place colleges on probation not whole districts?



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

*All four colleges were placed on probation due to the fiscal condition of the district.*

**Board Comments**

Peter MacDougall

**Public Comments**

Nehasi Lee

**Item 4.2 Update on the Activities of the Foundation for California Community Colleges**

*Presented by: Paul Lanning (Handout)*

Dr. Paul Lanning, President/CEO of the Foundation for California Community Colleges, updated the Board on the following items:

1. The College Buys Program
2. His visit with the Ohio Association of Community Colleges.
3. The latest issue of Affinity Magazine and the Affinity Magazine website.
4. Speaking at the graduation ceremonies at New View High School and The International Studies Learning Center.
5. Attending an event sponsored by the Mt. San Antonio College Foundation.
6. The October 13-15, 2010 Fall Symposium
7. The status of the state-wide endowment fund raising efforts.

**Board Comments**

Scott Himmelstein, Henry Ramos

**Item 4.3 Report of the Kresge-Funded Capacity Building Assessment of California Community Colleges**

*Presented by: Paul Lanning, Kerry Wood and Jill Scofield (PowerPoint, Handout)*

Dr. Paul Lanning, President/CEO of the Foundation for California Community Colleges, presented a PowerPoint presentation to the Board on the Kresge funded report. The PowerPoint provided information on the Kresge Foundation, background of the study, methodology, preliminary finding and next steps.



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

*Board members had the following questions/comments and Foundation staff responded.*

1. Of the 90 Foundations in our system aren't only about one third of them operating as full-fledged/functional Foundations?  
*We probably have 12 to 20 College Foundations that you could point to as having full-fledge/functional Foundations. We have a large number in the middle that does not have the resources to run a full-fledged/functional Foundation. You then have another group that is either an empty chair or a part-time person that is running the Foundation.*
2. What are some of the issues we have with getting colleges to contribute to the Osher Grant?  
Is it a lack of understanding, knowledge, and trust?  
*Yes to all of the above. There was also the hurdle of creating a Memorandum of Understanding with every single college in the state. The colleges are sending money to the state level trusting that we will take care of it. The fact that we have distributed checks twice and every college got exactly the amount of dollars pledged to them has helped with some of those fears. Some of the Foundations are operating off of their earning so they are deriving a percentage off of their endowments, anything they raise for this endowment they don't get a piece of. However the 50 percent value of the additional gift in terms of what it means to the students they served is unparalleled anywhere.*

### **Board Comments**

Gary Reed, Peter MacDougall, Henry Ramos

### **Item 4.4 2010-11 System Budget**

*Presented by: Erik Skinner (Handout)*

Executive Vice Chancellor Erik Skinner updated the Board on the state budget situation. He reported that:

1. The budget is in the conference committee stage.
2. The Assembly and Senate Democrats have reached a unified budget plan, however the details of that plan have not been made public. Also the agreement between the Assembly and Senate Democrats doesn't mean that a budget deal will be made soon.
3. Pressure points that may make the budget process move faster include payments to vendor, state workers being paid minimum wage, the lost of authority by the state to make any payments to colleges, the forecast that the state will run out of cash by the end of September, etc.
4. The Legislature has been sent home. This gives districts a chance to connect with their local Legislator and advocate on behalf of their community college/s.



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

*Board members had the following questions/comments and Foundation staff responded.*

1. Has there ever been a time when session has ended and the budget still hasn't passed?  
*I am not aware of that circumstance occurring before.*
2. If things did get pushed to the next governor, what would the situation be for most of the colleges?  
*It would be dire. Districts, along with others, have grown used to delays. They have built up reserves but I can't think of any who have a plan in place that would take them to December or January.*
3. Does the Legislature have the ability to pass in a piecemeal fashion annual allocations? For example could the state Legislature pass and the Governor approve an annual budget for K-12 and an annual budget for the community colleges?  
*There are legal restrictions on what kind of bills can carry appropriations. There have been instances where the Legislature considered such early appropriations for the ordinary and usual expenses of government.*
4. At this point how many colleges in the system are in dire straits in terms of the accreditation process?  
*I think it's safe to say that more districts are operating close to the line than they have for some time.*

**Board Comments**

Lance Izumi, Peter MacDougall, Nadia Davis-Lockyer, Gary Reed, Geoffrey Baum

**Public Comments**

Nehasi Lee, Jonathan Lightman



July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes

**Item 4.5 State and Federal Update**

*Presented by: Marlene Garcia and Valerie Purnell (Packet)*

Vice Chancellor Marlene Garcia discussed state legislative activities.

*State Legislation*

**SB 1440 (Padilla) California Community Colleges: Student Transfer** – This bill requires a community college district to grant an associate degree for transfer to a student in that student's field of study once a student has met degree and transfer requirements for a particular major. Upon completion of the transfer associate degree, the student is eligible for transfer with junior standing into the California State University (CSU) system. Students will be given priority consideration when applying to a particular program that is similar to the student's community college area of emphasis. The bill prohibits a community college district or campus from adding local course requirements in addition to requirements of the STAR Act, and prohibits the CSU from requiring a transferring student to repeat courses similar to those taken at the community college that counted toward the associate degree for transfer. The Board is a cosponsor of this bill.

**AB 1997 (Portantino) California Community Colleges: Student Financial Aid Program** – This bill requires the California Community College Chancellor's Office to implement a voluntary pilot program at up to 10 community colleges to identify strategies and best practices that increase student participation in both state and federal financial aid programs. The Chancellor's Office is required to submit a report to the Legislative Analyst's Office (LAO) by January 10, 2013, regarding strategies and techniques used at the pilot sites. The LAO is then required to issue a report to the Legislature that includes recommendations for statewide expansion of the pilot, a statistical analysis of financial aid applications and awards before and after the pilot, and a summary of the major strategies and techniques employed by participating campuses. The Board's position on this bill is *Support*.

**SB 1143 (Liu) Community College Funding** – This bill has been amended to direct the Board of Governors of the California Community Colleges (Board) to convene a task force to examine best practices and models throughout the nation for gauging, promoting and improving student success within California's Community Colleges. The Board is required to report to the Legislature no later than June 1, 2012, on its proposed plan to improve student success and completion. The Board's position on this bill is *Support*.

Vice Chancellor Garcia also discussed the agenda for the upcoming joint meeting with the State Board of Education.

Scott Himmelstein, Vice President of the Board, also spoke about the upcoming joint meeting with the State Board of Education. He explained that the meeting although it is short will be an opportunity for the two Boards to establish a relationship and discuss issues that are important to both systems. He also stated that this is the initial meeting and that future meeting will involve a more strategic agenda.



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

Assistance Vice Chancellor Valerie Purnell discussed federal legislative activities.

### *Federal Update*

1. **Education Jobs Bill/Pell Grant Funding** – These items are now part of the 2010 Supplemental Appropriations Bills in Congress. The Education Jobs Bill is now funded at \$10 billion for K-12 education only and the Pell Grant shortfall funding is \$4.95 billion. This bill has to go back for reconsideration so it is possible that the language on the Education Jobs Bill and the Pell Grant shortfall funding may be modified or eliminated.
2. **Tax Extenders Bill** – This bill contains specific language relating to community colleges and the \$2 billion that the community colleges received through the Health Care and Education Reconciliation Act of 2010. Specifically, the bill contains clarifying language stating that only public, non-profit educational institutions are eligible for the \$2 billion dollars now available through the Community College and Career Training Grant Program. This program was authorized last year, but not funded until the recent passage of the Health Care and Education Reconciliation Act of 2010.
3. **Veterans Earmark** – The bill carrying earmarks is scheduled to be heard on July 16. The Chancellor's Office is seeking \$2.915 million to fund *VetsConnect*, a program to fund Veterans Resource Centers on each California community college campus. The requested funds will be used to support the systemwide student veterans services initiative administered and guided by the Chancellor's Office which will:
  - a. Expand existing exemplary Veterans-Resource Centers.
  - b. Pilot best practice models on selected community college campuses with the goal of eventually establishing comprehensive Veterans-Resource Centers on each of the 112 Community College campuses.
  - c. Construct a statewide data base to identify student veterans, evaluate their academic progress and support their success.

Assistant Vice Chancellor Purnell stated that in the next few months there will be an opportunity to educate Members of the California Delegation as well as other Members of Congress about financial aid issues in California.

### **Board Comments**

Henry Ramos, Peter MacDougall, Barbara Davis-Lyman, Lance Izumi, Nadia Davis-Lockyer, Alice Perez



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

### **Item 4.6 Update on Student Enrollment and Transfer Trends**

*Presented by: Patrick Perry and Alice vonOmmeren (2 Handouts)*

Vice Chancellor Patrick Perry presented information on enrollment to the Board. He discussed the following information about student with the Board.

1. Headcount
2. Race/Ethnicity
3. Gender
4. Age
5. Goals
6. Enrollment Status
7. Course Sections

Members of the Board discussed where students, who are not classes at community college, may be going to attend school. It was suggested that we do more to get all students who want to come to community colleges in the door and taking classes.

Dr. Alice vonOmmeren spoke to the Board about transfer trends to private for-profit four-year institutions. She discussed the following:

1. For-profits are the fastest growing sectors.
2. University of Phoenix is currently the largest for-profit institution.
3. For-Profits have traditionally served ethnically diverse students.
4. Comparing for-profits with traditional institutions in areas of faculty, student transfer and source of funding.

### **Board Comments**

Peter MacDougall, Alice Perez, Barbara Davis-Lyman, Manuel Baca, Geoffrey Baum

### **Public Forum**

*Cecelia Yanez-Simpson, Representing CSEA* - introduced herself to the Board.

*Marcia E. Zableckis, Trustee, Barstow Community College and CCCT Board* – spoke to the Board about bachelor's degrees for community colleges.

*Nehasi R. Lee, Student, Compton Education Center* – spoke to the Board about getting student participation in shared governance.



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

**New Business**

No new business was discussed at this meeting.

**Adjournment**

*The meeting was adjourned at 5:26 p.m. by Board of Governors President Deborah Malumed.*



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

**July 13, 2010**

**Call to Order**

*Board of Governors President Deborah Malumed called the meeting to order at 8:35 a.m.*

**Board of Governors Members Attendance**

X	Manuel Baca	X	Peter MacDougall
X	Geoffrey Baum	X	Robert McDonald
	Nadia Davis-Lockyer	X	Alice Perez
X	Barbara Davis-Lyman	X	Michelle Price
	Benita Haley	X	Henry A.J. Ramos
X	Scott Himelstein	X	Gary Reed
X	Lance Izumi	X	Tanna Thomas
X	Deborah Malumed		

**Item 5 Recognition**

**Item 5.1 Recognition for Lance Izumi, Immediate Past President of the Board of Governors**

*Presented by: Deborah Malumed*

Board President Deborah Malumed presented a crystal gavel to Lance Izumi, Immediate Past President of the Board, in recognition of his leadership and dedication while serving as the President of the Board.

Chancellor Jack Scott also said a few words and thanked Mr. Izumi for his service.

Mr. Izumi thanked the members of the Board and the community college family for the recognition.

**Board Comments**

Geoffrey Baum, Barbara Davis-Lyman

**Item 5.3 Presentation of the California Community Colleges Chief Student Services Administrators Association 2009-10 Student Leadership Award**

*Presented by: Linda Michalowski, Pam Walker, and Audrey Yamagata-Noji*

This item presented a scholarship award to students who have demonstrated outstanding leadership qualities at the campus, regional, and/or statewide level.

Northern California winner: *Christian Younger, Lassen College*

Southern California winner: *Marcus King, Allan Hancock College*



July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes

**Item 5.2 2009-10 President of the Student Senate for California Community Colleges**

*Presented by: Linda Michalowski*

This item recognized Reid Milburn for her service as President of the Student Senate for California Community Colleges.

*Vice Chancellors introduced new employees in their divisions.*

**Item 6 First Reading**

**Item 6.1 Proposed Title 5 Regulation Revisions for Facilities Utilization and Space Standards**

*Presented by: Frederick Harris*

Assistant Vice Chancellor Frederick Harris presented this item to the Board. The Board is being asked to consider revisions to title 5 regulations on Facilities Utilization and Space Standards. The old regulations will be removed from title 5 but will remain as a policy on utilization and space standards until the new regulations are developed.

*Board members had the following questions/comments and staff responded.*

1. How is this implemented? Is this applied to new projects or will you be reviewing existing facilities usage by districts?  
*It's for new projects. These would be the standards for eligibility for state funds on the capacity size.*
2. Is sustainability ever an issue when it comes to facilities usage?  
*Yes, the Board has an adopted policy from three years ago that created an incentive process for following that policy.*
3. What is Title 24?  
*Title 24 is the Building and Energy Code for California specifically for community colleges and higher education.*
4. Is faculty included in the process of determining the amount of space used for instruction?  
*Yes, as part of the development of a project proposal it goes through a shared governance process.*
5. Does anything in our building policy provide any kind of incentive or prioritization around women or minority owned firms?  
*There are provisions in state law for the local process to include consideration of minority owned small businesses.*



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

### Board Comments

Geoffrey Baum, Henry Ramos, Tanna Thomas, Peter MacDougall

### Item 7 Information and Reports

#### **Item 7.1 Future Leadership Development Panel**

*Presented by: Jack Scott (Handout)*

Chancellor Jack Scott introduced Scott Lay, CEO/President of the Community College League of California; Dr. Constance Carroll, Chancellor of San Diego Community College District; and, Kevin Ramirez, former Sierra College President and currently an Executive Search Consultant. This panel spoke to the Board about leadership positions within the California Community College system and the difficulty districts have recruiting leaders.

Scott Lay spoke regarding:

1. Trends of longevity for Chancellor and College Presidents across the country.
2. The Pros and Cons of the Education Doctorate (Ed.D).
3. Other challenges that impact the decision to step into a leadership position.
4. Workshops, conferences, and mentorships

Dr. Constance Carroll spoke regarding:

1. The history of this issue beginning in the late 1990's.
2. Information on the Community College Professional Development Initiatives grant.
3. Assembly Bill 1725 and the issue of tenure and how it changed for administrators' in 1988.
4. Leadership development within local districts.

Kevin Ramirez spoke regarding:

1. The applicant pool.
2. Tenure and the impact it has on qualified candidates.
3. How the economy and location play into recruitment.
4. Hiring Interim Presidents to fill the permanent vacancy.
5. The relationship between Board members.

*Board members had the following questions/comments and the panel responded.*

1. Do you see the Ed.D or the Ph.D requirements as essential in a president or chancellor? What about someone with proven leadership skills but they come from a different background? Second, are retreat rights a matter of state law or a matter of policy at the local and/or Board of Governors level?



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

*Retreat rights must be jointly agreed upon, under Assembly Bill 1725, with the local governing board and the academic senate. It varies across the state. It's also a matter of law because the elimination of tenure provision is part of Assembly Bill 1725.*

*The master's degree is the minimum qualification as it is for most faculty positions. The Ph.D, Ed.D, and earned doctorate are usually listed as desirable. Community College Chief Executive Officer's (CEO) should have the same stature in the higher education community as their university counterparts.*

2. You brought up the weak pools across the state and the pay issue. Can you talk about the phenomena of how widespread weak pools are? What happens for a district when you are faced with a weak pool?

*I don't think compensation in itself is an issue. When you talk to someone and say do you want to work, be on call 24 hours a day and only get a \$20,000 increase or possibly take a pay cut, that's an issue.*

*In the rural areas people are attracted to that way of life. The compensation issue is really sensitive right now. Some Boards are reluctant to pay what the exiting CEO was making because they feel it was too high and don't want the banner headlines in the newspaper.*

*I would add that it's not so much the salary as it is the compensation package. It's hugely important in terms of attracting and retaining CEO's.*

3. Need to look at the rigidity of the way the system defines paths to get to the CEO position. Would like to suggest that the information on compensation and benefits be more centrally accessible so other Boards can see what is being offered around the state.
4. The tenure issue is a very important issue in an environment that is often times highly politicized.

Chancellor Scott spoke to the Board about how much a CEO applicant looks at a Board, the tenure issue, and thinking outside the box when making hiring decisions.

### **Board Comments**

Scott Himelstein, Lance Izumi, Barbara Davis-Lyman, Geoffrey Baum, Manuel Baca



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

### **Item 7.2 Pathways Out of Poverty for Vulnerable Californians: Policies that Prepare the Workforce for Middle-Skill Infrastructure Jobs**

*Presented by: José Millan, Rubén Lizardo and Victor Rubin (PowerPoint, Magazine)*

Vice Chancellor José Millan introduced Rubén Lizardo and Victor Rubin to the Board. Mr. Lizardo and Mr. Rubin gave a PowerPoint presentation and spoke to the Board about policies that prepare the workforce for middle-skilled infrastructure jobs. The presentation discussed several items including; opportunities in California's infrastructure arena, job figures and growth by subsector, career ladders in infrastructure, California community college workforce training programs, and student success factors.

*Board members had the following questions/comments and the panel responded.*

1. In your judgment, is there something from your study that would be a helpful lead into the conversation we would like to initiate with the State Board of Education leaders in terms of how we might establish a path to get from where we are to where we need to go?

*I think the numbers show that if we stick with the strategy of the master plan and don't have multiple pathway strategies to opportunity, then we leave behind the students most failed by the K-12 system. The students who drop out or get out and are not ready for the four-year institutions must be factored into the strategy.*

2. Is there a way we can partner with more K-12 schools to integrate this approach to get training started? Then take that training to the community colleges where it can be taken to the next level?

*Yes there is. Hopefully we have another trend at the federal level in terms of job training dollars that calls for the same thing. To see workforce pathways integrated at the local level so more people can get through them, it's about the career technical high schools and the community college is at the center.*

*The focus of the Pathway Out of Poverty Report is dealing with the population of 18-24 year-olds. We are not talking about high school students. However, it was the Governors' Career Technical Education Bill (authored by then Senator Jack Scott, Senate Bill 70), that has as its focus the rebuilding of those career technical education programs at the high school level as a way to reinforce and motivate students to complete high school and transition on to community college career technical education programs.*

### **Board Comments**

Henry Ramos, Alice Perez



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

### **Item 7.3 Briefing on Pre-Apprenticeship Partners**

*Presented by: José Millan and Eric Martin (PowerPoint)*

Eric Martin, Albert Perez, and Angela Tombolini made a PowerPoint presentation to the Board that provided information about the Parsons Corporation. They spoke about their work with community colleges and developing internships with community colleges around the state.

### **Board Comments**

Peter MacDougall, Geoffrey Baum

### **Item 7.4 Presentation on Title 5 Regulations: Policies for Prerequisites, Co-Requisites, and Advisories**

*Presented by: Barry Russell and Jane Patton (PowerPoint, Handout)*

Jane Patton, President of the Academic Senate, spoke to the Board about what steps have been taken to address all of the concerns and questions that were raised about prerequisites at the July Board meeting. The discussion and PowerPoint presentation included information on student preparedness when they enter the community college system, LAO recommendations, data from Fullerton College and Antelope Valley College, reform efforts underway, Board actions on student success, etc.

*Board members had the following questions/comments and the panel responded.*

1. Do we have a systemwide analysis similar to was done at Antelope Valley and Fullerton?  
*No, that has not been done.*
2. The Board's action will allow local districts to set prerequisites or would the Board of Governors do that?  
*The local district.*
3. Can't local districts do that now?  
*The process is what most people would refer to as onerous and prohibitive. There are few courses in the state where there have been prerequisites applied where they were needed and it requires faculty to fail a lot of students that so there are very few classes that have them.*
4. Board of Governors action will do what?  
*Depending on the final recommendation, the action would allow local discipline faculty to apply prerequisites based on a rigorous content review of the course without having to do lengthy statistical validation.*



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

5. What's going to be done to increase the number of basic skill courses to meet these prerequisites? What's going to be done to improve the pass rate in basic skills classes?  
*In many cases students are taking courses for an entire semester that they don't need to take. They would do well with a summer bridge program or with a four week review session. There is a great deal more that needs to be done to improve basic skills instruction and delivery. As far as enrollment management, I would think that a local college would develop a plan for gradual and deliberative application of prerequisites.*
6. Would like to ensure that the Board is given adequate time to discuss this item and not rush into a vote. There are colleges that have effectively addressed this so there are best practices out there, and there is an opportunity to discuss and incorporate those into the recommendation.
7. Would like to encourage thinking about piloting different efforts that might be reinforced by available resources however imperfect it maybe. Testing and assessing those as we go, without assuming that we have to impose a singular decision on the entire system on the basis of so little information in a short period of time.

### **Board Comments**

Alice Perez, Peter MacDougall, Barbara Davis-Lyman, Manuel Baca, Scott Himmelstein, Michelle Price, Manuel Baca, Henry Ramos

### **Public Comments**

John Ayala, Enrique Zuniga, José Moreno, Shawn DeMille, Audrey Yamagata-Noji, Alfonso Alvarez, Anne Price, Linda Collins, Jeannette Zanipatin, Michelle Barton , Kenneth Meehan, Scott Lay, Alex Pader, Michelle Pilati, Richard Mahon, Rachael Richards

### **Item 7.5 Board Member Reports**

*Lance Izumi:*

1. Attended the Governor Schwarzenegger's Appointee Reception with Board members Tanna Thomas and Barbara Davis-Lyman.
2. Attended community college night at the River Cats game sponsored by the U.S. Army with Board members Tanna Thomas and Barbara Davis-Lyman.



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

*Manuel Baca:*

1. Thanked Chancellor Scott for visiting Mt. San Antonio College.
2. He is looking forward to taking steps that are beneficial for veterans with Board member Robert McDonald.

*Tanna Thomas:*

1. Passed a thank you card around from Linda Renne a *2010 Classified Employee of the Year* recipient.
2. Attended the Governor's Reception for appointees at Arco Arena with fellow Board members.
3. Attended the Classified Leadership Institute hosted by the California Community College Classified Senate and received the Classified Senate (4CS) Leadership Award.
4. Participated in the third and final meeting of the League's Commission on the Future and updated the Board on the Commission's activities.
5. Attended an Osher Scholarship fundraiser dinner and auction hosted by the Yuba College Foundation.
6. Attended the Sustaining the Legacy Centennial Dinner hosted by the League.
7. Attended Community College Night at the River Cats game with fellow Board members.

*Henry Ramos:*

1. Has been involved heavily in the fund raising efforts on behalf of the Foundation, particularly the Osher Initiative.
2. Attended a meeting with Board member Peter MacDougall and the Presidents of Santa Barbara College and Santa Monica College.
3. Delivered the commencement speech at Allen Hancock College.



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

4. Attended President Obama's speech on immigration on July 1<sup>st</sup> in Washington D.C., and had the opportunity to speak with Secretary of Labor Hilda Solis and the President's Domestic Policy Advisor Melanie Barnes about the White House Conference on Community Colleges.

*Alice Perez:*

1. Is leading a local Latino Leadership group on Latino education success. The group has identified five key areas and will continue to have dialogue on those. The focus of the group is having outcomes that will impact student success.
2. Attended a retreat with CPEC and the CPEC meeting.

*Geoffrey Baum:*

1. Pasadena City College awarded 19 Nisei diplomas to former students or their family members.

*Barbara Davis-Lyman:*

1. Attended the Appointees Reception and Community College Night at the River Cats game with fellow Board members.
2. Attended the Economic and Workforce Development Conference in June.
3. Attended and addressed, along with Assembly member Warren Furutani, the Nisei ceremony at Sacramento City College.

*Michelle Price:*

1. Attended the Student Senate meeting in July. She met all the new members of the Council and looks forward to working with them.

*Robert McDonald*

1. Congratulated Vice Chancellor Patrick Perry for being appointed to serve on the Committee on Measures of Student Success.



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors**  
**Board Meeting Minutes**

2. Attended the Road Home Veteran's Program Event at Long Beach City College with Board member Manuel Baca and Assistant Vice Chancellor Valerie Purnell.
3. Spoke at the Golden West College, Fullerton College (School of Continuing Education), and the CSU Fullerton's Pan African Commencement Ceremonies.
4. Did an interview with Mel and Pearl Shaw of Saad and Shaw Comprehensive Fund Development Services.

**Public Forum**

**New Business**

**Adjournment**

*The meeting was adjourned at 1:40 p.m. by Board of Governors President Deborah Malumed.*



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

**July 13, 2010**

**Call to Order**

*Board of Governors President Deborah Malumed called the joint meeting to order at 3:30 p.m.*

**Board of Governors Members Attendance**

X	Alan Arkatov		Charlene Lee
X	James Aschwanden		David Lopez
X	Benjamin Austin	X	Deborah Malumed
X	Manuel Baca	X	Peter MacDougall
X	Geoffrey Baum	X	Robert McDonald
X	Ruth Bloom	X	Theodore Mitchell
X	Yvonne Chan	X	Alice Perez
	Nadia Davis-Lockyer	X	Michelle Price
X	Barbara Davis-Lyman	X	Henry A.J. Ramos
	Benita Haley	X	Gary Reed
X	Scott Himelstein	X	Tanna Thomas
X	Lance Izumi		Johnathan Williams
X	Gregory Jones		

Deborah Malumed, President of the Board of Governors, Theodore Mitchell, President of the California State Board of Education, and Chancellor Jack Scott made introductory remarks.

**Presentations**

**Item 1 California’s Education and Economic Imperative**

*Presented by: Hans Johnson, Associate Director, Public Policy Institute of California (PowerPoint)*

Hans Johnson gave a PowerPoint presentation called *The Education Skills Gap in California*. The following items were discussed in the presentation:

1. Economic Demand Projections
2. College Wage Premium
3. College Education Rate
4. Pathways for Increasing College Graduates
5. Policy Issues



## July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors Board Meeting Minutes

### Board Comments

Manuel Baca, Deborah Malumed, Ruth Bloom, Geno Flores, Chancellor Jack Scott, Gregory Jones, Scott Himelstein, Alan Arkatov, Henry Ramos

### Effective Strategies and Programs to Strengthen Student Success

#### **Item 1 Career Technical Education: Adding Relevancy and Purpose to a Student's Educational Experiences**

*Presented by: Gary Hoachlander, President, ConnectEd and Dorothy Rothrock, Senior Vice President of Government Relations, California Manufactures & Technology Association (PowerPoint)*

Gary Hoachlander gave a PowerPoint presentation called *Linked Learning: Pathway to College and Career Success*. The following items were discussed in the presentation:

1. Linked Learning: Guiding Principles and Components
2. Pathway Choices
3. From Practice to Policy

Dorothy Rothrock's presentation included information on: the manufacturing industries concern about a shortage of qualified workers; the demand for four-year college degrees; improving the transfer rate; and, fundamental problems in the P-16 program.

### Board Comments

Yvonne Chan, Lance Izumi, Benjamin Austin, Peter MacDougall, Alan Arkatov, Tanna Thomas, James Aschwanden,

#### **Item 2 California Early Assessment Program: A K-12 and Higher Education Partnership in Strengthening Basic Skills and College Readiness**

*Presented by: Ken Sorey, Director of Outreach and Development, California Business for Education Excellence Foundation and Linda Michalowski, Vice Chancellor of Student Services, California Community College Chancellor's Office (PowerPoint)*

Vice Chancellor Linda Michalowski and Ken Sorey gave a PowerPoint presentation called *Early Assessment Program (EAP)*. The following items were discussed in the presentation:

1. The Purpose of EAP
2. 2009 EAP Student Outcomes
3. CCC EAP Participation
4. CCC EAP Implementation Next Steps
5. CSUS EAP Research Study

### Board Comments

Lance Izumi, Gregory Jones



**July 12<sup>th</sup> – 13<sup>th</sup>, 2010 Board of Governors  
Board Meeting Minutes**

**Public Forum**

*Jane Patton, President of the Academic Senate for California Community Colleges* – commented on the Academic Senate and the California Department of Education working together with high school teacher and community college faculty to develop articulation agreements. She also spoke about the [www.Whodouwant2b.com](http://www.Whodouwant2b.com) website.

**Adjournment**

*The meeting was adjourned at 5:45 p.m. by Board of Governors President Deborah Malumed.*