

# Student Success Scorecard and Wage Tracker

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# Student Success Task Force

- Recommendation 7.3:
  - Create Student Success “Scorecard”
    - Continue to measure “high-order” outcomes (deg/cert/xfer)
    - Measure “momentum points”
    - Focus on past performance, vs comparative peer performance
    - Expand populations measured, especially those with <12 units



# Student Success Task Force

- Recommendation 7.3:
  - Build upon existing ARCC framework and processes
  - Use existing MIS data; no new data collection burden
  - Improve transparency to multiple audiences
    - Eliminate large .pdf report and replace with multi-layered web-based reporting tool



# Implementing the Scorecard

- Accountability Advisory committee met Jan-Jun 2012
  - Created new and expanded data definitions
  - Refined focus on final outcomes and significant momentum points
  - Simplified levels of reporting and identified proper reports for different audiences



# Scorecard Displays

- Statewide aggregation (State of the System)
- By college (Scorecard)
- Remedial vs Collegiate (Scorecard)
- By major primary demographic (Scorecard)
- Cross-tabulation (Data Mart)
- Unit records (Data on Demand, password protected)



# The Scorecard

- Went live second week of April
- <http://scorecard.cccco.edu>



# Scorecard: Who is Counted?

- For any given first-time freshman class:
  - 65% of total headcount accounted for
  - 90% of total FTE accounted for



# Scorecard: Who is Not Counted?

- Of the 35% headcount not counted:
  - Single course takers (75% of the 35%)
  - Longer-term PE enrollees
  - Students that take courses, but never take math or English
  - Long-term stopouts





# Trustee Interaction

- Annual requirement to report Scorecard results to trustees remains
  - CCCCO collects minutes
- Focus of results is past historical performance
  - Peer grouping minimized



# WageTracker

- CCC system passed bill to allow office to become a repository of EDD wage data
- We send over every SSN in our system to CA EDD Dep't for matching
  - Quarterly wage records returned
- Original uses: Perkins and aggregate system accountability reporting
- Have now built public web application “WageTracker”



# Methodology

- “Graduates” scrubbed of the following if they occurred after date of award:
  - Still enrolled anywhere in CCC system
  - Transferred to any other institution outside system
- “True leavers” wages measured
  - Measures value of “terminal” CCC award



# Methodology

- Need minimum  $n=10$  wage matches to be valid
  - Not all programs reach this threshold
  - Self-employed, Federal, Military not in EDD file
- All wages adjusted for current dollars/CPI



# Wages by Program by Year

- [http://testsite.cccco.edu/ccccodatamart/outcomes/System\\_Wage\\_Tracker.aspx](http://testsite.cccco.edu/ccccodatamart/outcomes/System_Wage_Tracker.aspx)
- Measured median wages at:
  - 2 years before award date (previous employment)
  - 2 years after award date (roughly, starting salary)
  - 5 years after award date (roughly, journey salary)



# Wages by College by Program

- [http://testsite.cccco.edu/ccccodatamart/outcomes/College\\_Wage\\_Tracker.aspx](http://testsite.cccco.edu/ccccodatamart/outcomes/College_Wage_Tracker.aspx)
- Measured median wages for 8 years of graduates at:
  - 3 years after award date



# Wage Modules

- Likely released end of May.
- Student/Counselor-friendly version of Statewide data (“Salary Searcher”) also in development
- Between Scorecard and Wage Data, we feel the CCC system has created a very transparent environment for accountability and informed student choice.

