





The Board of Governors of the California Community Colleges

PRESENTED TO THE BOARD OF GOVERNORS

DATE: May 18-19, 2015

SUBJECT: Appointment of Board of Governors Members to the Board of Directors for the Foundation for California Community Colleges		Item Number: 1.3	
		Attachment: No	
CATEGORY:	Executive	TYPE OF BOARD CONSIDERATION:	
Recommended By:	 Erik Skinner, Deputy Chancellor	Consent/Routine	X
		First Reading	
Approved for Consideration:	 Brice W. Harris, Chancellor	Action	
		Information	

ISSUE: This item proposes the appointment of Arnaldo Avalos and Manuel Baca to the Board of Directors of the Foundation for California Community Colleges (Foundation).

BACKGROUND: The Foundation is an auxiliary organization to the California Community Colleges Board of Governors. The Foundation was created pursuant to the California Education Code for the purpose of providing supportive services and benefits to the California Community Colleges and the Board of Governors. Pursuant to the Education Code and *Procedures and Standing Orders of the Board of Governors*, the Foundation’s Board of Directors is appointed by the Board of Governors. Additionally, the Foundation’s bylaws require that two members of the Foundation Board be members of the Board of Governors.

RECOMMENDED ACTION: It is recommended that the Board of Governors approve the appointment of Arnaldo Avalos and Manuel Baca to the Foundation’s Board of Directors.

ANALYSIS:

Arnoldo Avalos is the founder of the Avalos Foundation and has been its chief executive officer since 2013. He was head of compensation and the global compensation manager at Facebook from 2008 to 2013 and senior global compensation manager for Google from 2006 to 2008. Avalos held multiple positions at Cisco Systems from 1999 to 2006, including compensation manager, corporate recruiter and manager of business operations. He was a system consultant at Andersen Consulting from 1996 to 1999 and farm manager for Avalos Farms from 1989 to 1996. Avalos is a member of the Latino Community Foundation Board of Trustees and a founding member of Hermanos Unidos. He earned a Master of Public Policy degree from the Harvard Kennedy School.

Manuel Baca Manuel Baca is a political science professor at Rio Hondo College where he previously served on the Academic Senate Executive Committee. His professional experience includes holding a number of faculty and administrative positions within the California State University and California Community Colleges systems. Baca is currently a member of the governing board of the Mt. San Antonio Community College District and has, in addition, served on several statewide commissions and committees.

In 2005, Baca was a member of the California Community Colleges System Strategic Plan Steering Committee where he and other state leaders developed the Community College System Strategic Plan for California. In 2011, Baca was a member of the California Community Colleges Student Success Task Force.

Baca holds a Ph.D. in education from the University of Southern California. He earned his graduate and undergraduate degrees at California State University, Fullerton (CSUF) where he was honored as one of 50 successful Latino alumni during the university's 50th anniversary in 2007.

He was featured in a CSUF special photo exhibit called "Querer es Poder," which in Spanish means "if you have the desire, you can achieve." Baca also possesses an associate degree from Rio Hondo College where, in recognition of his service and contributions to Rio Hondo College, he was named as a Fellow of the College. His military service with the United States Marine Corps includes having served a tour of duty in Vietnam. Long active within the San Gabriel Valley and the greater Los Angeles area, Baca serves or previously served as a member of many community-based and civic organizations.