
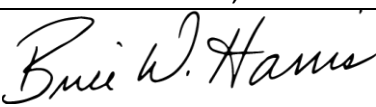




The Board of Governors of the California Community Colleges

PRESENTED TO THE BOARD OF GOVERNORS
DATE January 19-20, 2016

SUBJECT: Minimum Qualifications for Faculty and Administrators (Disciplines List) Additions and Revision		Item Number: 2.6	
		Attachment: Yes	
CATEGORY:	Academic Affairs	TYPE OF BOARD CONSIDERATION:	
Recommended By:	 Pamela D. Walker, Vice Chancellor	Consent/Routine	
		First Reading	
Approved for Consideration:	 Brice W. Harris, Chancellor	Action	X
		Information	

ISSUE: This item presents additions to the minimum qualifications of the Disciplines List which are the result of a two-year introduction, review, and voting process by the statewide Academic Senate.

BACKGROUND: In 1990, the California Community Colleges replaced its former credentialing system with a system of minimum qualifications. The document listing the minimum qualifications (“Minimum Qualifications for Faculty and Administrators in California Community Colleges”) is commonly called the Disciplines List. On a regular basis, discipline faculty recommend changes or additions to the list and the Academic Senate facilitates hearings and voting on the changes. The Academic Senate consults with the Chancellor’s Office on the changes and additions. The Chancellor’s Office then presents the recommended changes to the Board of Governors for review and approval.

RECOMMENDATION: It is recommended that the Board of Governors for their review and approval.

ANALYSIS: The Academic Senate undertook a review process during 2013-15, to determine what changes, if any, were needed to update the Disciplines Lists. Local academic senates, colleges and districts, students, other interested parties, and Chancellor's Office staff were solicited for recommendations to change the Disciplines Lists. The committee held hearings during its bi-annual plenary sessions to give proponents of the suggested changes an opportunity to defend their proposals and for opposition to be heard. Subsequent to the hearings, the executive committee's recommendations were presented to the full Academic Senate for consideration. Two resolutions relating to the disciplines lists were approved.

For instructors of credit courses, the minimum qualifications are as follows:

- Possession of a master's degree in the discipline or a bachelor's degree in the discipline and a master's degree in a reasonably related discipline.
- For faculty assigned to teach courses in disciplines where the master's degree is not generally expected or available, but where a related bachelor's or associate degree is generally expected or available, possession of either (a) a bachelor's degree in the discipline directly related to the faculty member's teaching assignment or equivalent foreign degree plus two years of professional experience directly related to the faculty member's assignment, or (b) an associate degree in the discipline directly related to the faculty member's teaching assignment or equivalent foreign degree plus six years of professional experience directly related to the faculty member's assignment.
- For disciplines in which a master's is not generally expected or available, possession of any bachelor's degree and two years of professional experience, or any associate degree and six years of professional experience. The professional experience required must be directly related to the faculty members teaching discipline.

To define which degrees are "reasonably related," and to place disciplines into master's degree and non-master's degree categories, the Board of Governors is required by California Education Code, Section 87357, to adopt lists of disciplines, relying primarily upon the advice and judgment of the Academic Senate. The board adopted the original Disciplines List in July 1989, and adopted amendments periodically thereafter, typically on a two-year cycle.

Proposed revisions to the Disciplines List:

The Academic Senate delegates adopted the proposed revisions to the Disciplines Lists in April 2015. A complete timeline of the review process is provided in attachment A.

The proposed new additions to the Disciplines List are identified below:

African American Studies

Master's degree in African-American/Black/Africana Studies **OR** bachelor's degree in African-American/Black/Africana Studies **AND** master's degree in Ethnic Studies **OR** the equivalent

Supply Chain Technology

Any Bachelor's degree and two years of professional experience **OR** an associate degree in supply chain technology, automated systems technician, mechatronics or related discipline **AND** six years of professional experience related to the field

This item was presented at the November 2015 Consultation meeting as information and no revisions were requested.

Staff

LeBaron Woodyard, Dean, Academic Affairs Division