

## Attachment 2

### SUMMARY AND ANALYSIS OF PROPOSED REVISIONS TO TITLE 5 REGULATIONS OF MINIMUM QUALIFICATIONS FOR APPRENTICESHIP INSTRUCTORS (§ 53413)

A revision to the current minimum qualifications for apprenticeship instructors is being proposed in order to attract more industry experts to enter the college hiring pools. There is a shortage and critical need for qualified industry experts to teach in the apprenticeship programs.

#### **Subdivision 53413(a)**

Community college faculty member was changed to “apprenticeship instructor” for clarity.

“Community college” and the phrase “that are part of an apprenticeship program approved by the Division of Apprenticeship Standards” was added for clarity to distinguish between registered apprenticeship programs and the general use of the term apprenticeship.

#### **Subdivision 53413(a)(2)**

Language “in the subject matter to be taught” was added to clarify what type of occupational experience is required to meet the minimum qualifications to teach.

Eighteen (18) semester units was changed to twelve (12) semester units to correspond with a more commonly utilized single semester length.

Language was added to allow the colleges to hire an industry expert who is the process of completing college units.

#### **Subdivision 53413(a)(3)**

“Six years of occupational experience in the subject matter to be taught, and a minimum of ten years of experience as an apprenticeship instructor for the California Department of Industrial Relations Division of Apprenticeship Standards” was added to include current apprenticeship instructors who have significant industry experience and have taught for a decade in the registered apprenticeship system as part of the community college hiring pool.

**Subdivision 53413(a)(4)**

“The board of trustees of a community college district, in consultation with their local academic senate and the California Department of Industrial Relations, Division of Apprenticeship Standards, may adopt policies to authorize a person to serve as an apprenticeship instructor to teach apprenticeship courses in an urgency condition.” Colleges have requested some flexibility in hiring when a class has students and a qualified instructor cannot be found. This subdivision assists the college in the rare circumstance that requires an immediate and urgent hire.

**Subdivision 53413(a)(4)(A)**

The definition of urgency is defined for clarity.

**Subdivision 53413(a)(4)(B)**

The educational requirements of an urgency hire is described in detail for clarity.

**Subdivision 53413(b)**

This is the same change as subdivision 53413 (a), but applies to noncredit courses.

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