

Equal Employment Opportunity & Equity in Faculty Hiring Strategy Analysis Rubric and Plan of Action

Priority	Strategy	What work have you already done on this type of strategy? What opportunities do you see exist at your college?	What challenges do you anticipate facing if you move forward with this type of strategy?	What resources will you need to move forward with this type of strategy?	Who will be responsible for leading this type of strategy? Who needs to be involved?
	1. Elimination of Bias: Individuals take bias tests and exercises				
	2. Elimination of Bias: Let people know they are being monitored for bias				
	3. Elimination of Bias: Training prior to serving on hiring committees				
	4. State & Federal Law: Training of the law				
	5. The Educational Benefits of Diversity: Training & dissemination of research				