



STATE OF CALIFORNIA

ELOY ORTIZ OAKLEY, CHANCELLOR

**CALIFORNIA COMMUNITY COLLEGES
CHANCELLOR'S OFFICE**

1102 Q STREET, SUITE 4400
SACRAMENTO, CA 95811-6549
(916) 322-4005
<http://www.cccco.edu>

LEGAL AFFAIRS DIVISION

Jacob H. Knapp, Acting General Counsel
Peter V. Khang, Deputy Counsel

DATE: July 19, 2017

TO: All Colleges

FROM: Jacob Knapp
Acting General Counsel

CC: Eloy Ortiz Oakley, Chancellor
Mario Rodriguez, Vice Chancellor of Finance and Facilities

SUBJECT: **EEO Fund Allocation for Fiscal Year 2017-2018: \$50,000**

Consistent with title 5, section 53030, the California Community Colleges Chancellor's Office (CCCCO) implemented a new funding allocation model for the Equal Employment Opportunity Fund for fiscal year 2016-2017. The *Multiple Method* allocation model was developed by the longstanding Equal Employment Opportunity and Diversity Advisory Committee (statewide EEO Committee) and the CCCCCO's Office of the General Counsel in 2015. For more information regarding the Multiple Method allocation model, please refer to the December 11, 2015 memo issued by the Office of the General Counsel: http://extranet.cccco.edu/Portals/1/Legal/EEO/12.11.15_Allocation_Model_Memo.pdf.

To qualify for EEO funding for fiscal year 2017-2018, districts were required to submit Multiple Method certification forms by June 1, 2017. We are pleased to announce that 68 of our districts (94%) met the Multiple Method funding requirements by the stated deadlines. At a minimum, these districts have an updated EEO Plan, an operational EEO Advisory Committee, submitted EEO expenditure/performance reports for the prior fiscal year (Multiple Method #1), and met at least five of the remaining eight Multiple Methods. This is a substantial systemwide improvement over last year, where 56 of our 72 districts qualified for EEO funding.

We are very pleased to announce that **each district that met the Multiple Method requirements will receive fifty thousand dollars (\$50,000) in EEO funds for use in fiscal year 2017-2018.**

The Multiple Method certification forms we received demonstrate the incredible effort and ingenuity exercised by our districts to promote equal employment opportunities in hiring and promotion at our colleges.

Memo to all Colleges

Page 2

July 19, 2017

Many thanks to those districts that submitted Multiple Methods forms and updated EEO Plans, and shared thoughtful approaches to EEO issues. For those districts that did not participate or did not meet the requirements for funding for fiscal year 2017-2018, we hope that you will be eligible next year. Our office is available to assist and answer questions related to title 5 and the Multiple Methods funding allocation model. The EEO & Diversity Best Practices Handbook, which highlights extraordinary EEO programs and activities currently underway at colleges throughout our system, is available for your reference and inspiration at <http://californiacommunitycolleges.cccco.edu/Portals/0/Reports/2016-EEO-and-Diversity-Handbook-ADA.pdf>.

Although we cannot guarantee the same level of funding for fiscal year 2018-2019, the CCCCO and the statewide EEO Committee remain committed to supporting robust EEO programs at the local level.

Thank you for your attention to this matter. We anticipate that the EEO funds for fiscal year 2017-2018 will be distributed within the next two to three weeks.