

Vision Statement

We, the Los Rios community colleges, provide outstanding programs and services so that all students meet and exceed their personal, educational, career, and social goals. We meet the social and economic needs of the community.

Mission Statement

Relying on their professional and organizational excellence, the Los Rios community colleges:

- Provide outstanding undergraduate education, offering programs that lead to certificates, associate degrees, and transfer;
- Provide excellent career and technical educational programs that prepare students for job entry and job advancement through improved skills and knowledge, including the demands of new technologies;
- Provide a comprehensive range of student development programs and services that support student success and enrich student life;
- Provide educational services that address needs in basic skills, English as a second language, and lifelong learning; and
- Promote the social and economic development of the region by educating the workforce and offering responsive programs such as service learning, business partnerships, workforce literacy, training, and economic development centers.

Values

We value: students, community, academic excellence, diversity, relationships, and participatory governance. The District's values provide the guidance and inspiration for implementing and maintaining programs to promote student success.

Students As Our Highest Priority

Student Access: We are committed to providing educational opportunity to all who can benefit in the Greater Sacramento region.

Student Success: We strive to help our students achieve success in their educations, in their careers, and as contributing members of society.

Lifelong Learning: We inspire a spirit of openness and intellectual curiosity as enduring pursuits.

Community

Serving the community: We serve the needs and goals of our communities.

Social and Economic Development of the Community: Los Rios supports the social and economic development of our region.

Academic Excellence

Quality: We strive for the highest quality in all programs, services, and activities.

Academic Rigor: Los Rios' educational standards emphasize critical thinking and high quality educational experiences. Faculty members challenge themselves and their students to prepare for the future by expanding the body of knowledge in an atmosphere of thoughtful, unfettered expression, discussion, testing, and proof of ideas.

Career and Professional Development: We encourage and promote the continuous professional development of all administrators, staff, and faculty.

Academic Integrity: Los Rios exhibits academic integrity by demonstrating forthright, honest and ethical behavior in all interactions.

Diversity

Building Community: We recognize and value the strengths of our diverse backgrounds and perspectives and seek to build a community in which all constituencies are highly qualified.

Social Justice: Because diverse perspectives support the District's commitment to equality, equity, and justice, our communities are best served by ensuring that all populations are represented equitably throughout the Los Rios community colleges.

Relationships

We believe productive working relationships are central to achieving our mission.

Respect, Civility, Collegiality, and Ethical Integrity: These hallmarks of a collegial environment enhance our cooperative efforts and shared use of resources for providing education, training, student services, and community service.

Blame-Free Culture: Los Rios strives to create a supportive, problem-solving culture, and we recognize the proven usefulness of an interest-based approach (IBA) for achieving cooperation and effective problem solving.

Participatory Governance

The Contributions of All Our Members: All members of the Los Rios community are encouraged to contribute to our organizational success.

Informed and Decentralized Decision Making: We value informed decisions made by people close to the issues.

Democratic Practices: We observe democratic practices in our internal governance.

Financial Stability: Our continuing success is based on careful management of our resources.