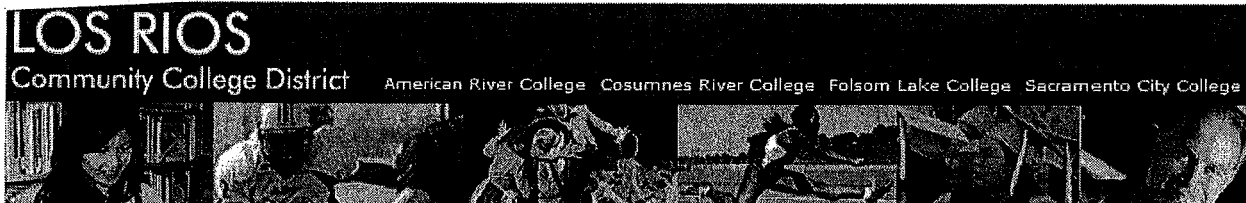


## 2.1 B

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## The Office of Human Resources: Mission and Vision Statements

**Vision Statement:** The vision of the Human Resources Department of the Los Rios Community College District is to provide and maintain quality human resource services for our employees and the community resulting in the recruitment, development, and retention of outstanding faculty, staff, and administrators to support the District's learning and working environments.

**Mission Statement:** The mission of the Human Resources Department of the Los Rios Community College District is to support the strategic goals of the District through quality and efficient human resources practices which value employees, applicants, and various stakeholder groups by:

- Providing comprehensive and inclusive access to human resource services
- Recruiting qualified and diverse candidates for positions at all levels within the organization
- Enhancing our employees' lives, both professionally and personally, through staff development activities
- Continuing to improve our employment processing while demonstrating the value of communication, efficiency, and legal compliance
- Facilitating resolutions to complaints, grievances, and related matters as needed with a commitment to collaboration
- Providing leadership in labor relations and negotiations with various district constituency groups
- Promoting customer services, professionalism, honesty and integrity