

# PROJECT MATCH

A one semester instructional development program promoting quality instruction and diversity in community college teaching.

## PROGRAM HIGHLIGHTS

The instructors, counselors, and librarians of the Los Angeles Community College District have the most challenging and rewarding jobs in all of higher education. Project MATCH addresses the diversity needs of the ever-changing demographics of Los Angeles.

LACCD, comprised of nine community colleges, offers Project MATCH as a program to prepare and recruit a diverse community college faculty who are sensitive to the needs of the students and community it serves. The goals of the program are to improve the diversity pool of faculty in the District, and for our interns to become role models by reflecting that diversity in the District.

The program is open to all qualified applicants who meet the state minimum qualifications in the subject area to which they will be assigned as interns.

## PROGRAM COMMITMENT

The Project MATCH Internship is a multi-component program comprised of mandatory elements, as follows:

- An introductory session held on one Saturday in May prior to the Summer Institute.
- The Summer Institute, held between June and August, designed to give interns the fundamental theories and skills necessary to thrive in their community college internship.
- Two follow-up workshops held on one Saturday during October and November or December.
- The evening award dinner honoring Program graduates and their mentors held in December.

Prior to the fall semester, each intern will be assigned a mentor, from one of LACCD's nine colleges, who matches the intern's subject area.



LOS ANGELES COMMUNITY COLLEGE DISTRICT  
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## EQUAL EMPLOYMENT OPPORTUNITY POLICY

The Los Angeles Community College District (LACCD) is committed to the principles of equal employment opportunity. It is the District's policy to ensure that all qualified applicants for employment and employees have full and equal access to employment opportunity. In compliance with all applicable Federal and State laws, the LACCD does not discriminate on the basis of ethnic group identification, race, gender, color, ancestry, national origin, age, sex, religion, sexual orientation, marital status, veteran status, physical or mental disability or medical condition, or on the basis of these perceived characteristics in any program or activity of the District.



# PROJECT MATCH

Mentors Act to Change History

The Los Angeles Community  
Colleges' Award Winning  
Teaching Internship Program



Office for Diversity, Equity and Inclusion  
& District Academic Senate

[www.laccd.edu/project\\_match/](http://www.laccd.edu/project_match/)

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## COMPENSATION

The terms of the assignment provide a stipend of \$800 for each intern. The stipend is conditional on attending all mandatory events, and all fall semester classes. The stipend delivered in two payments is at the end of October and at the end of December.

## ELIGIBILITY

Persons interested in this program must comply with the following criteria:

- be authorized to work in the USA,
- have no paid college (2 or 4 year) professional teaching experience prior to applying or during the course of the internship. Similar professional experience in counseling or library science will disqualify applicants applying as counseling or library interns.

The following types of paid teaching experience will not disqualify an applicant from consideration:

Preschool, K-12, Adult Education, Graduate Teaching Assistant (TA), Community-Based Courses, College-Extension Courses, Non College-Credit Courses and Corporate Education.

The eligibility requirements for academic and Career Technical Education (CTE) teaching areas are set forth below:

## ACADEMIC DISCIPLINES

(Examples: Math, English, Life Science, Speech, Physics, Chemistry)

### Applicants must:

- hold an advanced degree from an accredited college or university
- meet California Community College minimum qualifications by the completion of a masters degree in a subject area offered at a LACCD campus, and
- have no prior paid professional teaching, (in a credited course) or counseling or librarian experience at the college (2 or 4 year) level.

## CTE PROGRAMS

(Examples: Computer Information Systems, Licensed Vocational Nursing, Cabinet Making, Cosmetology)

### Applicants must:

- meet California Community College minimum qualifications by the completion of an Associate degree combined with at least 6 years of full-time paid experience in the subject area offered at a LACCD campus or Bachelor's degree and 2 years of full-time paid experience in the subject area offered at a LACCD campus, and
- have no prior paid professional teaching experience (in a credited course) at the college (2 or 4 year) level.

It is also advisable that applicants research general eligibility requirements for academic and CTE teaching by visiting [www.cccco.edu](http://www.cccco.edu).

## HOW TO APPLY

Please refer to the LACCD Project MATCH website at [www.laccd.edu/project\\_match](http://www.laccd.edu/project_match) for a full description of the application process, including this year's closing date. The website is updated frequently and the closing date may be extended so please check the website regularly.