CAREER SKILLS BUILDER STUDENTS

Skills-builders are workers who are maintaining and adding to skill-sets required for ongoing employment and career advancement. Skills-builders successfully complete a limited number of courses, but do not earn a certificate or degree, or transfer to a four-year college.

Definition: The median inflation adjusted wages before and after the year of enrollment for students who completed a SAM A, B, or C course of at least (.5 units) and passed all CTE coursework in a given academic year. These students were no longer enrolled anywhere in the system the following academic year and did not earn an award or transfer to a four year college the year of enrollment or the following year.

Cohort (Students who showed course behavior related to career skills upgrading or industry license/certificate):
- SX 03 ENROLLMENT-COMPLETED-UNITS >= .5 units during a given academic year where at least some units completed had a SAM code of A, B or C.
- SB01 STUDENT IDENTIFIER STATUS = S (only students with valid SSN)
- Student must not be enrolled anywhere in the system the following academic year and did not earn an award or transfer to a four year college the year of enrollment or the following year.
- Did not fail any CTE coursework in the year of enrollment (Grade F, NP, INP, FW).

Outcomes:
- Annual inflation adjusted median percentage change in earnings (1 year before to 1 year after) for all students in the cohort.

*Not all career skills building students with earning wages will be found in the EDDUI wage data. EDDUI data contain wages only for those employed in an occupation covered by Unemployment Insurance in California. This excludes individuals employed by the military or federal government, and those self-employed, employed out of state, unemployed, or not in the workforce after enrollment. The EDDUI data do not indicate the occupation in which an individual was employed, how many hours an individual worked, or part time/full time status. The EDDUI wage files are matched with Social Security Number (SSN). Therefore, students without a valid SSN were not included in the career skills builder metric.