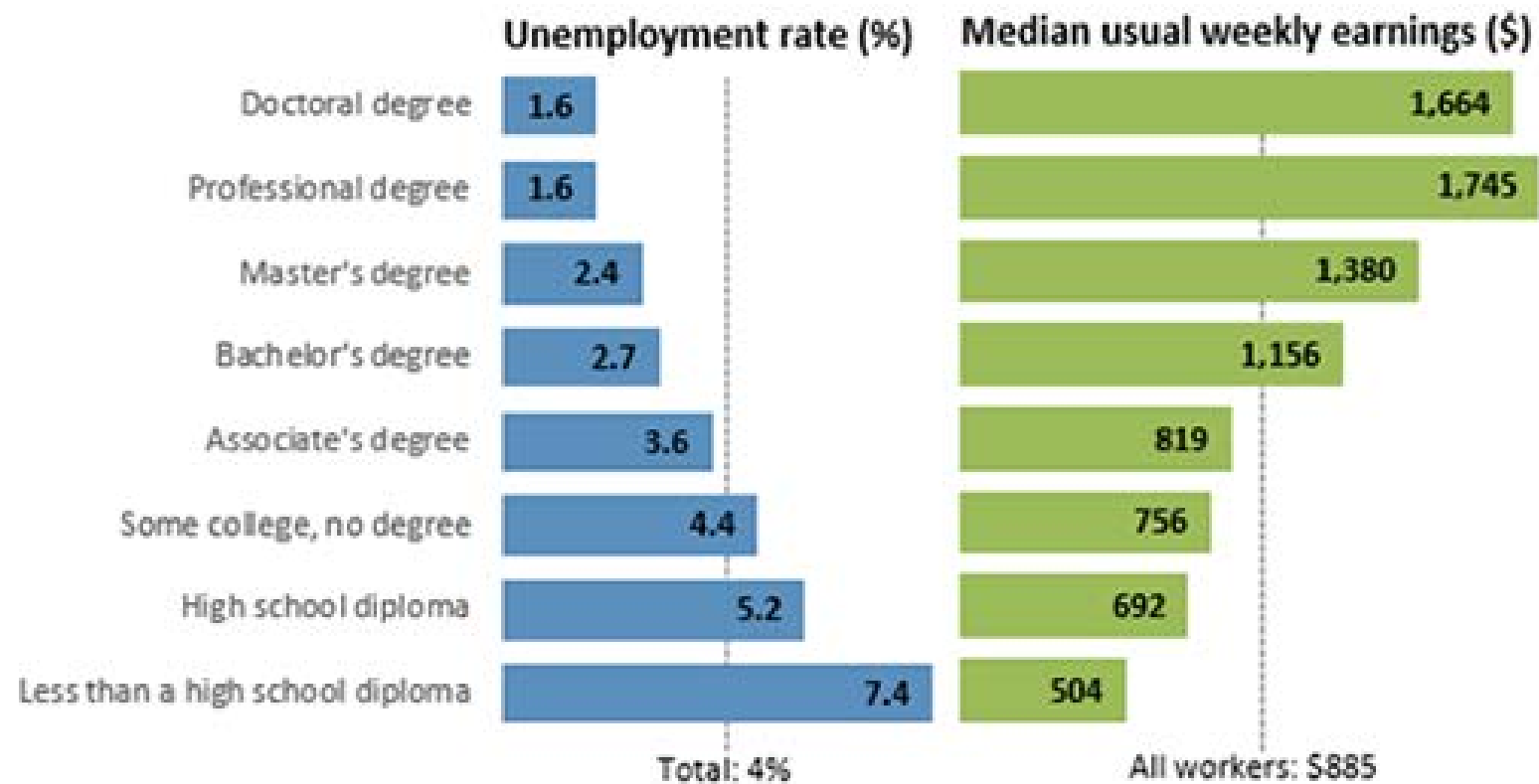


CaIWORKs Work Study

A Conversation of Techniques and Strategies

The Power of Education

Unemployment rates and earnings by educational attainment, 2016



Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Work Study Goals & Benefits

- ▶ Our passion is facilitating a CAREER path for our students, not just “job placement.”
- ▶ Provide opportunities for students to engage in professional skill-building work activities.
- ▶ Prepare students for sustainable employment after the completion of their educational goals.
- ▶ Engage local businesses in collaboration with the CalWORKs program.
- ▶ Assist students with meeting county participation hours.
 - ▶ *BONUS - this helps your county meet their WPR requirements!*
- ▶ Provide experience and skills to enhance student opportunities for employment within their field of study.
- ▶ Income earned and subsidized for students DOES NOT count against their cash aid (ACL 98-85).



American River & LA City Colleges

- ▶ ARC - Annually employs 160-190 students on and off-campus
 - ▶ Majority of students are employed on-campus
- ▶ LA City - Annually employs 80-120
 - ▶ Fairly even distribution on and off-campus



American River College

- ▶ Work-Study Eligibility
 - ▶ Work-Study Orientation
 - ▶ Current Resume/Resume Workshop
 - ▶ Fred Pryor Training
 - ▶ District Requirements - enrolled in 6.0+ units
 - ▶ County Requirements - actively receiving adult portion of CalWORKs cash aid
- ▶ Placement
 - ▶ Self-Placement
 - ▶ Employer Request
 - ▶ Off-campus Employer



American River College

▶ Funding

- ▶ Work-Study Allocation
- ▶ Federal Work-Study
- ▶ County Contract
- ▶ Equity
- ▶ SSSP
- ▶ Department Student Help funds
- ▶ Off-Campus Employer

American River College

- ▶ Fred Pryor
 - ▶ County Approval
 - ▶ Employer/Department “buy-in”
- ▶ County Contract (Sacramento)
 - ▶ Provided additional subsidy for employment allowing ARC to employ more students
 - ▶ Additional reporting and eligibility requirements based on mutually designed contract
 - ▶ Los Rios to maintain 200 work-study students across four campuses
 - ▶ Minimum and maximum work hour and wage limitations
 - ▶ Ended due to County budget cuts
 - ▶ May be an option in the future
- ▶ Growth - Off-Campus Employer Recruitment
 - ▶ Recruit *employers* from local career/job fairs and market the benefits of employing our students
 - ▶ ARC is hosting an employer “Hors d’oeuvres Hour” to recruit local businesses, partnering with our Cooperative Work Experience and Internship Program

Questions

Breanne Holland, CCC CalWORKs Association President-Elect
Student Service Supervisor, CalWORKs
American River College
hollanb@arc.losrios.edu
(916) 484-8438

Rey Garcia, CCC CalWORKs Association Vice President
Director, CalWORKs
LA City College
garciar4@lacitycollege.edu
(323) 953-4000 x2591