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FOR JOBS AND THE ECONOMY

MEMORANDUM

November 30, 2018

18-012 | Via Email

TO: Chief Executive Officers
Chief Instructional Officers
Chief Student Services Officers
Chief Business Officers
Regional Consortium Chairs

FROM: Matthew Roberts, Ed.D.
Dean of Field Operations, Workforce and Economic Development Division

CC: Lynn Shaw, Ph.D., Director, Workforce and Economic Development Division
Statewide Sector Navigators
Workforce and Economic Development Division Staff

RE: Updates to Strong Workforce Program Metrics and Funding Timeline

Dear Strong Workforce Colleagues,

The Chancellor's Office has made some updates to the Strong Workforce Program metrics and the timeline for re-calculation of the base (83%) and incentive (17%) funding. This memorandum outlines these changes and provides information on how to access additional resources.

Frequency of Strong Workforce Program Allocation Annual Re-calculation

In fiscal year 2018-19, the Chancellor's Office implemented some changes to the original proposed structure of the Strong Workforce Program incentive funding structure. In the Chancellor's Office's initial proposal from the 17% Committee, the Strong Workforce Program allocation amounts would be calculated once every four years with annual base and incentive funding allocation amounts held constant between calculations. The Chancellor's Office did not obtain legislative approval for this proposal. Moving forward,

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both the base and incentive funding will be re-calculated annually at the start of each fiscal year.

2018-19 Strong Workforce Program Incentive Funding

When the incentive funding was re-calculated in 2018-19, the Chancellor’s Office transitioned to the full suite of Strong Workforce Program metrics (eliminating “Course Enrollments”). The table below displays the metrics used last year (2017-18), this year (2018-19), and in future years (2019-20 and beyond) when aligned with the Student Success Metrics (described below).

Metrics	FY 2017-18 (using original SWP metrics)	FY 2018-19 (using original SWP metrics)	FY 2019-20+ (aligned with Student Success Metrics)
Course Enrollments	X		
Progress		X	X
Credential Attainment	X	X	X
Transfer		X	X
Employment		X	
Job Related to Field of Study		X	X
Earnings		X	X
Earnings Gain		X	X
Living Wage		X	X

Strong Workforce Program Alignment with Student Success Metrics

Beginning in 2019-20, the Strong Workforce Program will align its metrics with the Student Success Metrics¹ by adopting a subset of those metrics that are most relevant to Career Education students. The new metrics retain the objectives of improving student success, but employ slightly different metric definitions than have been used previously. These revised metrics will be used to calculate the Strong Workforce Program incentive funding starting in 2019-20 (shown in table above).

¹ For more information on the Student Success Metrics, please see <https://digitalfutures.cccco.edu/Projects/Student-Success-Metrics>.

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Strong Workforce Program Funding and Metrics Resources

Strong Workforce Program Metrics and Funding Webinar

Please join us for a webinar to discuss the updates to the Strong Workforce Program metrics and funding in more detail:

Date: Monday, December 10, 2018

Time: 1 -2 pm

You must register to join:

https://cccconfer.zoom.us/webinar/register/WN_GaDj3XhCTnK1sUVc0bm6Tg

Web Resources

Please see the [“2018-2019 Strong Workforce \(\\$248 million\) Regional and Local Share Base and Incentive Funding Allocations” memorandum](#) for details on allocation amounts for each region and district.

Updated documentation on the metrics and funding can be found on the [Strong Workforce Program Metrics and Incentive Funding page](#) of the Doing What MATTERS for Jobs and the Economy website. There you can also find additional resources, including:

- [Breakdowns of the 2018-19 Strong Workforce Program incentive funding calculations by metric and region, district, and college;](#)
- [Details of the alignment of Strong Workforce Program and Student Success Metrics;](#) and
- [Updated Strong Workforce Program incentive funding FAQs.](#)